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Lets Care All Ltd.

Carbon Reduction Plan

2026-2027

Supplier Name:	Lets Care All Ltd.
Publication Date:	1st January, 2026
Responsible Person:	Baidar Muhammad Khan
Publication Review Date:	1st January, 2027

This template uses the [GOV.UK PPN 06/21](#) as its baseline model to ensure it remains in line with tender expectations with applicable Government bodies.

Commitment to achieving Net Zero

Lets Care All is committed to achieving Net Zero emissions by 2040. Baidar Muhammad Khan, (Managing Director), holds overall accountability for governance, regulatory oversight, and organisational compliance with Lets Care All's Net Zero emissions commitments and reduction targets.

Lets Care All structures its Carbon Reduction Initiatives in line with PPN 06/21, reflecting public sector procurement expectations for transparent emissions reporting. This commitment is aligned with the Sustainable Development Goals and embedded within our Corporate Social Responsibility priorities, so sustainability is the prerequisite in planning and delivering our services.

1. Core Net Zero Commitment

We aim to achieve Net Zero by 2040 for direct operations, and 2045 across our wider value chain, aligned with NHS direction on decarbonising health and care.

2. Zonal Clustering of Care Calls

We group care visits within defined geographic zones to reduce travel distance, journey time, and fuel consumption, while supporting reliable scheduling.

3. Travel Decarbonisation Strategy

As travel is our largest emissions source in community care, we reduce mileage through route reviews and travel policies, and encourage lower-emission vehicles where feasible.

4. Energy Efficiency and Digital Operations

We reduce emissions through digital care planning, minimal paper use, and responsible office energy practices.

5. Carbon Considerations into Business Planning and Tendering

Carbon impact is considered in pricing, service design, travel scheduling, supplier selection, and resource management, so sustainability is built into delivery and ensured in provision.

6. Community Leadership and Social Value Contribution

As a community-based care provider, we recognise that reducing emissions contributes to cleaner air, healthier communities, and improved well-being for the vulnerable individuals we support. Our Net Zero pathway forms part of our broader social value commitment

Baseline Emissions Footprint

Baseline Year:	2026
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Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions.

Baseline emissions are the reference point against which emissions reduction can be measured.

Instruction: Please provide details of your baseline emissions below. If you have not previously assessed or reported emissions, please detail this below and use your first reporting period as your baseline.

Additional Details relating to Baseline Emissions Calculations

Lets Care All Ltd. uses the National Grid Definitions of scope 1, 2 and 3 emissions

Essentially, scope 1 are those direct emissions that are owned or controlled by a company, whereas scope 2 and 3 indirect emissions are a consequence of the activities of the company but occur from sources not owned or controlled by it.

Scope 1 emissions cover emissions from sources that an organisation owns or controls directly – for example from burning fuel in our fleet of vehicles (if they're not electrically-powered).

Scope 2 emissions are emissions that a company causes indirectly and come from where the energy it purchases and uses is produced. For example, the emissions caused when generating the electricity that we use in our buildings would fall into this category.

Scope 3 emissions encompasses emissions that are not produced by the company itself and are not the result of activities from assets owned or controlled by them, but by those that it's indirectly responsible for up and down its value chain. An example of this is when we buy, use and dispose of products from suppliers. Scope 3 emissions include all sources not within the scope 1 and 2 boundaries.

The calculations were completed on the SME Carbon Footprint Calculator | The Carbon Trust

Baseline Year Emissions			
Emission Source	Scope	Measurement	Location
Gas	2	Kilowatt Hours	Utility Bill
Electricity	2	Kilowatt Hours	Utility Bill
Water Supply	2	Total Emissions	Utility Bill
Company Cars Fuel	1	Total Emissions	Receipts / Expense Claims
Employee Travel	3	Total Emissions	Expense Claims
Waste Disposal	3	Landfill/Recycling (Tonnes)	Collection Reports
Total Emissions			

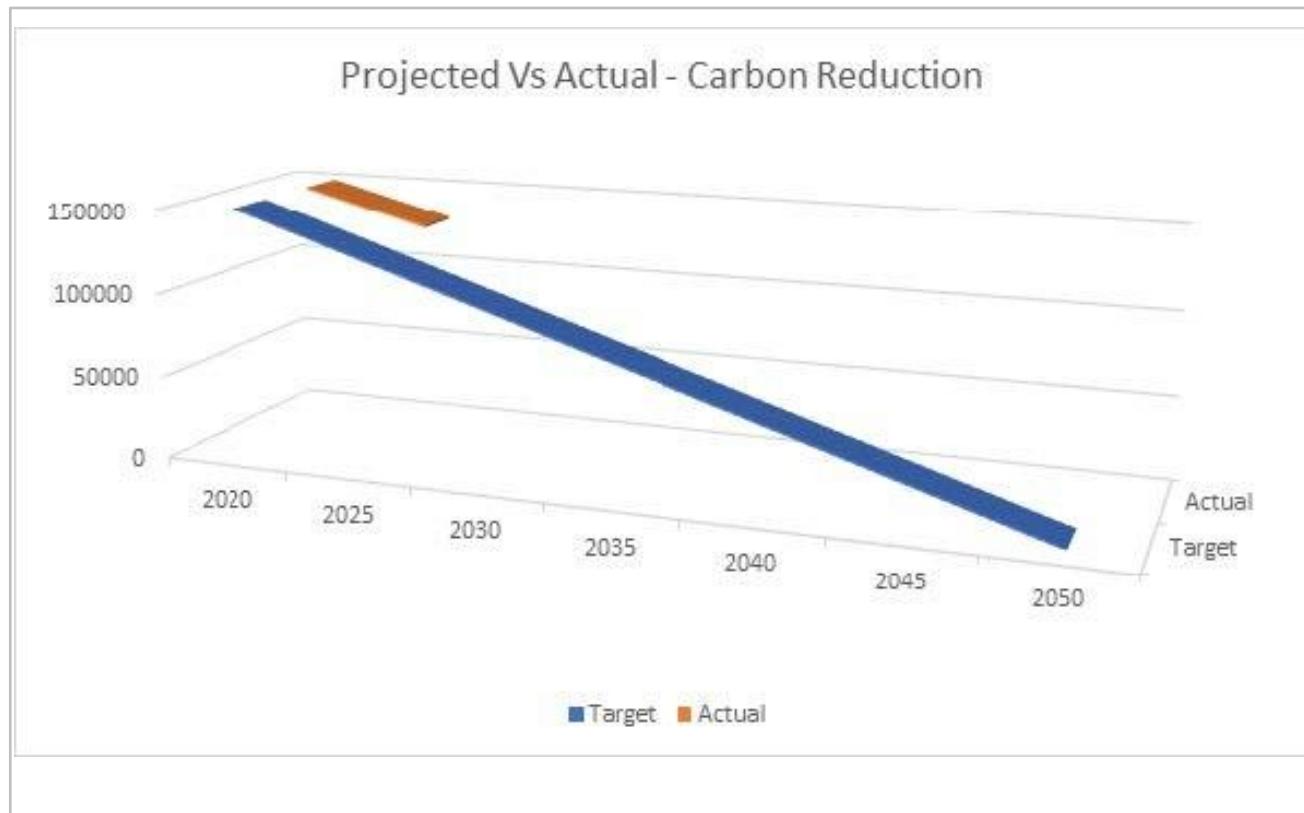
Baseline Year Emissions		
Emission Source	Scope 1, 2 or 3	Total (tCO2e)
Gas	2	estimated 0.05 tCO2e annually
Electricity	2	estimated 0.16 tCO2e annually
Water Supply	2	estimated 0.03 tCO2e annually
Company Cars Fuel	1	estimated 12.60 tCO2e annually
Employee Travel	3	estimated 19.50 tCO2e annually
Waste Disposal	3	estimated 5.00 tCO2e annually
Total Emissions		37.34 tCO2e per annum estimated

Emissions Reductions Targets

To maintain momentum towards Net Zero, Lets Care All Ltd has set clear carbon reduction targets supported by continuous monitoring and improvement. We project that our total carbon emissions will reduce by 20 per cent over the next five years, with progress measured up to 2031 through annual recalculation of our tCO2e footprint.

Over the next 12 months, we will strengthen the accuracy of our emissions data by validating estimates, improving mileage and travel tracking, and reviewing our internal systems for recording and reporting carbon-related information. As a digitally led organisation, our office-based consumption remains low, with minimal printing and reduced reliance on physical supplies

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

Lets Care All Ltd has been implementing a set of environmental management measures to reduce our carbon footprint. These actions are expected to deliver an estimated 5 per cent reduction against our baseline emissions and will remain fully in place throughout the delivery of any contract.

Project	Scope 1, 2 or 3	Detail
Public Transport First Facility	3	65 carers use bus services within defined local zones.
Renewable Energy Office Supply	2	Office electricity is sourced from a renewable tariff
Digital Care System	3	Fully digital care planning, HR, supervision and payroll systems.
Zonal Clustering of Care calls	3	All care visits are grouped within a 5-mile service radius to minimise travel distance.
Green Leadership Oversight	3	Sustainability performance is reviewed quarterly by senior management.

Future Carbon Reduction Initiatives

In the future we hope to implement further measures such as:

Instructions: Briefly provide details of some of any likely/proposed future carbon reduction projects.

Project	Scope 1, 2 or 3	Detail	Target Date
Energy Efficiency Upgrade	2	Improve office energy efficiency	2027
Remote Supervision Expansion	3	Increase use of virtual supervision	ongoing
Hybrid and Electric Vehicle Incentive	1	Introduce enhanced mileage reimbursement for hybrid or electric vehicles.	2027
Biodegradable PPE Procurement	3	Transition towards lower-impact PPE suppliers where clinically appropriate.	2028
Climate Risk and Resilience Plan	1, 2 and 3	Develop a climate adaptation and service continuity framework	2027

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard 1 and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed by:	Baidar Muhammad Khan
Name:	Baidar Muhammad Khan
Title:	Director
Date:	01.01.2026